



DISCIPLES OF JESUS NEEDED



“THE CHURCH AT THE HEART OF THE CITY WITH THE CITY AT HEART”

CENTRAL UNITED METHODIST CHURCH ATLANTA

501 MLK JR. DR. SW • ATLANTA, GA 30314

Hello Central United Methodist Church,

It is an honor to serve in ministry with committed disciples of Jesus who serve in the church and the community. Each year the church enters a process to identify servant leaders who will help the church continue its efforts to be and make disciples of Jesus Christ for the transformation of the world. We are entering such a process now, and I hope you will prayerfully consider your own gifts for leadership and service.



The people we are in need of must be Christian disciples who take seriously the Six Marks of Discipleship: prayer, worship, study, service, spiritual relationships, and generosity

AND who display the fruit of the Spirit: love, joy, peace, patience, kindness, generosity, faithfulness, gentleness, and self-control. (Galatians 5:22-23)

There are several opportunities for service in the church to support our purpose to be "The Church at the Heart of the City with the City at Heart" through our WINGS Ministry Areas – Worship. Invite. Nurture. Grow. Serve. In addition, there are opportunities to serve on administrative committees and lay leadership. I pray you will prayerfully consider how you may be of service and nominate yourself in the coming days.

There are also a few areas of critical need I wish to highlight. This year we continue our focus on children and youth ministry through the Grow 1 and Grow 2 ministry areas. We are in search of disciples of Jesus who love children and youth, who are willing to give of their time and efforts to strengthen their faith, and who are committed to growing our impact for children and youth in the church and in the community. I pray God has already touched your heart for this vital ministry of our church and that you will offer yourself for service through this process.

A second area of focus is our search for people with warm smiles and a calming spirit to help us welcome visitors. We want people to have a good experience each time they come to Central UMC; and it takes committed people to build upon our dedication to welcome and hospitality.

Another area of focus is on the administrative work of the finance committee. We are in need of individuals with skills in financial stewardship, especially those with an accounting background.

Together, I believe we can walk in our vision to strive to be a Christ-centered, radically inclusive, intergenerational congregation that uses its spiritual gifts to meet the needs of our unique surrounding community.

May goodness and mercy pursue you,
Rev. Dr. Brian A. Tillman, Senior Pastor



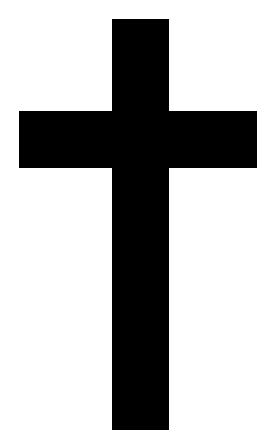
Mission:

To make disciples of Jesus Christ for the transformation of the world.

Vision:



A Christ-centered, radically inclusive, intergenerational congregation that uses its spiritual gifts to meet the needs of our unique surrounding community.



Purpose:

Exalt the Lord, Equip the Saints, Embrace the Community.

6 Marks of Discipleship:

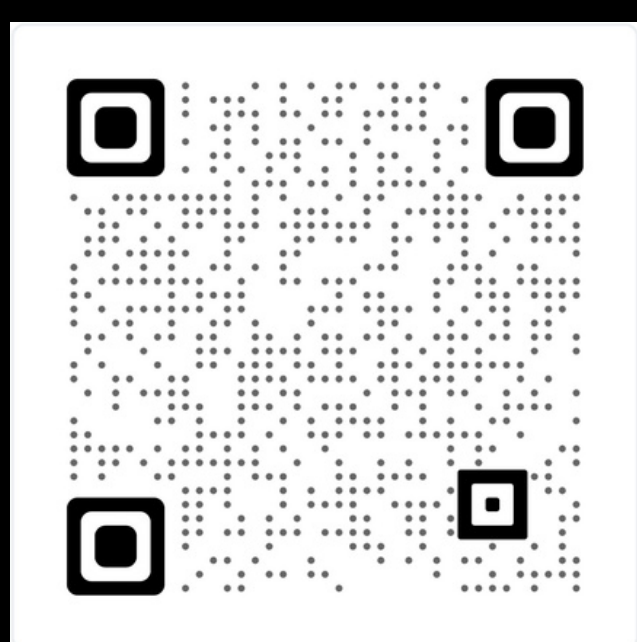


Guidelines for Service

Central UMC is looking for highly qualified disciples of Jesus from across the congregation to be nominated for service on teams, committees, and boards which are critical to the success of the church. We are grateful for the collective efforts of individuals and groups that helped generate an abundance of high-quality disciples from which to choose leaders.

Here are some general rules for serving:

- Your service is voluntary.
- You commit to serve a term of up to three years.
- You are eligible to serve a second three-year term. A second term is not required and is at the discretion of the Nominations and Leadership Development Committee (NLD).
- Your attendance at meetings is essential. Multiple absences may result in your replacement.



**Take the Spiritual Gifts Inventory on
your journey of self-discovery**

<https://www.umcdiscipleship.org/spiritual-gifts-inventory/en>

Pathway

1

NOMINATE

Nominate yourself. Any member of Central United Methodist Church may nominate themselves. Nominees must have a reference from a church member and a community member.

2

ASSESSMENT

The Nominations and Leadership Development Committee is in conversation with chairpersons and other members to assess vacancies and needs of each team.

3

MATCHING

The NLD Committee reviews team, committee, and board needs and reviews the leaders in the nominations pool to match a teams needs with the gifts and interests of those in the nominations pool.

4

APPROVAL

The NLD Committee publishes a full slate of leaders in the NLD report to church council and charge conference.

5

SERVE

If the slate is approved by the church council and the charge conference, new members will begin service on January 1st and serve a three-year term.

The NLD Committee strives to offer diverse leaders for teams, committees, and boards with specific attention to diversity of gender, age, and longevity with the church.

Brief Ministry Position Descriptions

Administrative Committees

Church Council - (at least 11 persons, meets at least quarterly.)

The church council is the administrative agency of the charge conference to envision, plan, implement, and annually evaluate the ministry of the congregation. The members of the Church Council also serve as the annual or called Charge Conference. (The Book of Discipline of the United Methodist Church, 2016, ¶1252)

<https://www.umcdiscipleship.org/resources/chair-of-church-leadership-team-administrative-council>

Nominations and Leadership Development (NLD) - (up to 9 persons, meets as needed.)

Identifies, develops, deploys, evaluates, and monitors Christian spiritual leadership so that the congregation carries out the ministries for transformation of the community. The committee guides church council on matters regarding laity in leadership of the congregation. This committee should show evidence of growing discipleship and willingness to help others identify their places of ministry.

The Book of Discipline of The United Methodist Church states that the pastor shall be the chair of the group and a layperson shall be vice-chair who may represent the committee at meetings of the church council. This committee is made up of no more than nine people, one of whom must be a young adult. One-third of this committee is elected annually by the charge conference.

<https://www.umcdiscipleship.org/resources/nominations-and-leader-development>

Staff Parish Relations Committee (SPRC) – (up to 9 persons, meets at least monthly.)

Builds a strong positive relationship between staff and congregation. This committee works with the senior pastor and other staff to fulfill denominational, legal, and ethical responsibilities related to staff. Confidentiality is critical. This committee should be diverse in age and gender. Experience in human relations, personnel management, and communications is helpful.

<https://www.umcdiscipleship.org/resources/pastor-staff-parish-relations-committee>

Board of Trustees – (3 to 9 persons, meets at least monthly.)

Functions as Christian stewards of property God has entrusted to the congregation. This includes supervising and maintaining both the physical property of the congregation and gifts made to the congregation so that the ministries of the congregation can be effective and all legal requirements related to the property are satisfied.

<https://www.umcdiscipleship.org/resources/trustees3>

Endowment Committee – (3 to 10 persons, meets at least quarterly.)

Has the responsibility of directing the administration of the endowment fund in accordance with the relevant provisions in the Discipline and outlined in the governing documents. The committee is to receive and administer all gifts and bequests made to the Church; to invest all funds of the Church in conformity with laws of the country, state, or the like where the Church is located.

Finance Committee – (up to 9 persons, meets at least monthly.)

Proposes a budget; then raises, manages, and distributes the financial resources of the congregation to support and strengthen the mission and ministry of the congregation.

<https://www.umcdiscipleship.org/resources/finance-committee2>

Treasurer – (1 or more persons, meets at least monthly.)

An effective church treasurer disburses all funds received into the church treasury in a responsible and organized manner, with funds identified and bills paid when due, so that the ministry of the congregation can be effective. This leader needs skill in searching for new revenue sources along with an understanding of biblical stewardship and management of all resources that God provides.

<https://www.umcdiscipleship.org/resources/church-treasurer>

Stewardship Team – (1 or more persons, meets as needed.)

An effective leader will help the congregation understand the meaning of Christian stewardship and the need to practice it in all aspects of their lives. This coordinator leads the congregation to fulfill the mission of making disciples of Jesus Christ for the transformation of the world through an understanding that people are stewards at all ages and in all stages of faith.

<https://www.umcdiscipleship.org/resources/stewardship-ministry-team-leader>

Membership Committee – (2 or more persons, meets as needed.)

Keeps accurate membership records, will help the congregation know its current reality, and will build a plan for growth in professions of faith, baptisms, members, and discipleship.

<https://www.umcdiscipleship.org/resources/membership-secretary>

Church Historian/History and Archives – (1 or more persons, meets as needed.)

An effective historian will document the historical identity of a congregation with orderly records so that heritage will be preserved and can be built on into the future. The congregation can easily trace its efforts of the past for fulfilling the mission of making disciples of Jesus Christ for the transformation of the world. By understanding the past, the local church historian helps the congregation envision and live into the church's best future.

<https://www.umcdiscipleship.org/resources/church-historian>

Lay Leadership

Lay Leader(s): (1 or more persons, several meetings per month.)

An effective lay leader functions as the primary representative and role model of Christian discipleship and faith lived out in the church and in daily life. The lay leader works with the pastor to fulfill the mission and vision of the congregation. This leader should be a growing Christian disciple who understands that everyone has spiritual gifts and experiences that are vital to the body of Christ (see 1 Corinthians 12).

This leader must have the ability to keep a broad view of the separate parts of the congregation and work with the pastor to help align the entire ministry toward the mission of the church. This position generally has a seat on every committee in the church.

<https://www.umcdiscipleship.org/resources/lay-leader>

Lay Member of Annual Conference – (1 or more persons.)

Attends Annual Conference in June. An effective lay member of annual conference informs the congregation about The United Methodist Church in the conference and around the world. This person attends annual conference sessions as a member from the congregation and interprets the actions to the congregation. An effective lay member builds the connection between the congregation and all United Methodist churches. An effective lay member is especially interested in connecting the church of God with people who are not yet part of it.

<https://www.umcdiscipleship.org/resources/lay-member-of-annual-conference>

W.I.N.G.S. Leadership

Chair of WINGS - (1 person)

Provide laity leadership and oversight for WINGS. Support the development and administration of each WINGS ministry area: Worship, Invite, Nurture, Grow (1,2,3) and Serve. Engage regularly with ministry area leads to ensure that ministries at Central UMC are active and aligned with the Mission, Vision and Purpose of the church. The Chair of WINGS works closely with the senior pastor.

The Director of Worship and Chair of Worship - (2 persons)

Provide paired staff and laity leadership and oversight for the WINGS Worship area. They support our two worship experiences, music ministries and associated areas related to how we worship God at CUMC. Worship co-leads are expected to engage regularly with ministry area leads to gain insight on upcoming events, needs, support needed and budgetary concerns/requests. Leads will work with other WINGS areas to assess opportunities for collaboration and partnership.

The Director of Invite/Communications and Chair of Invite - (2 persons)

Provide paired staff and laity leadership for the WINGS Invite area. These leaders oversee communication engagements in all forms (in-person and virtual) and depicts how we hospitably we welcome and invite people into CUMC. Invite co-leads are expected to engage regularly with ministry area leads to gain insight on upcoming events, needs, support needed and budgetary concerns/requests. Leads will work with other WINGS areas to assess opportunities for collaboration and partnership.

The Director of Nurture and Chair of Nurture - (2 persons)

Provide paired staff and laity leadership for the WINGS Nurture area. These leaders support areas that provide care for the congregation and how we care for one another in times of need. Nurture co-leads are expected to engage regularly with ministry area leads to gain insight on upcoming events, needs, support needed and budgetary concerns/requests. Leads will work with other WINGS areas to assess opportunities for collaboration and partnership.

The Directors of Grow and Chairs of Grow 1, 2 & 3 - (6 persons)

Provide paired staff and laity leadership for the WINGS Grow area. These leaders support areas that provide care for the congregation and how we grow as disciples of Jesus. The WINGS grow area falls into three categories: Grow 1 - Children; Grow 2 - Youth & Young Adults; and Grow 3 - Adults. Grow co-leads are expected to engage regularly with ministry area leads to gain insight on upcoming events, needs, support needed and budgetary concerns/requests. Leads will work with other WINGS areas to assess opportunities for collaboration and partnership.

The Director of Serve and Chair of Serve - (2 persons)

Provide paired staff and laity leadership for the WINGS Serve area. These leaders support areas that provide care for the congregation and how we serve our community. Serve Co-Leads are expected to engage regularly with ministry area leads to gain insight on upcoming events, needs, support needed and budgetary concerns/requests. Leads will work with other WINGS areas to assess opportunities for collaboration and partnership.